

# 2026 Monthly Insurance Premiums Whitman County Courthouse Bargaining Unit Employees January 1, 2026 - December 31, 2026

**Employees must be working a minimum of 80 hours per month to qualify for benefits.**

Whitman County 2026 medical contribution is 100% of premium costs. Coverage through Inland Empire Teamsters Trust is a composite plan including: Medical, Dental, Vision, Prescription Drug, Time Loss Income Replacement, Life Insurance, and AD&D. Whitman County benefit eligible employees also receive through WCIF; \$24,000 Basic Life & AD&D Insurance, Dependent Basic Life Insurance and access to the Employee Assistance Program. These benefits are 100% employer paid, meaning at no cost to the employee.

**These coverages cannot be waived; all benefit eligible employees are required to enroll.**

Benefit eligible employee means a “regular or part time employee working a minimum of 80 hours per month.”

## INLAND EMPIRE TEAMSTERS TRUST

PLAN	EMPLOYER COST	EMPLOYEE COST
Medical	\$1,412 per month	\$0
Dental- buy up to \$2,000 annual benefit	Included in Medical Cost	Included in Medical Cost
Vision	Included in Medical Cost	Included in Medical Cost
Prescription Drug	Included in Medical Cost	Included in Medical Cost
\$150 Time- Loss (Income Replacement), per week	Included in Medical Cost	Included in Medical Cost
\$25,000 Life and \$5,000 AD&D	Included in Medical Cost	Included in Medical Cost

## WASHINGTON COUNTIES INSURANCE FUND (WCIF)

PLAN	EMPLOYER COST	EMPLOYEE COST
Employee Basic Life & AD&D \$24,000 benefit	\$3.60 per month paid by Whitman County	\$0
Dependent Basic Life	\$0.40 per month paid by Whitman County	\$0
Employee Assistance Program (EAP)	\$1.76 per month paid by Whitman County	\$0